

## Supplier Advisory Council “SAC”



### Supplier Advisory Council Chair

#### **Marzel Neckien, President, W Machine Works, Inc.**

Marzel has more than a dozen years experience in Aerospace and Defense manufacturing. Marzel's lean journey began 5 years ago and his pursuit for perfection continues today, with an emphasis on process maturity. He attended Cal State University, Northridge where he obtained a BS in Finance and an MBA.



#### **Randel Fry, President/CEO Airco Industries – Photo Etch**

Randel (Randy) Fry has been CEO and owner of Airco Industries (d.b.a Photo Etch) since 1997. Under Randy's guidance, Photo Etch has developed a leadership status in the aerospace manufacturing industry and has established a significant customer base that includes: Boeing, Lockheed-Martin, Rockwell Collins, Raytheon, Honeywell, L-3 Communications, U.S. Department of Defense, U.S. Air Force, and U.S. Navy. Randy has a B.S. in Mechanical Engineering from Indiana Institute of Technology and an MBA from the University of Dallas. He also attended the Syracuse University Graduate School of Advanced Management and Marketing program.



#### **Brad Hart – CEO, Roberts Tool Company, Inc.**

Mr. Hart is CEO of Roberts Tool Company, Inc. that manufactures precision parts for the aerospace industry. Mr. Hart has 20 years experience in aerospace manufacturing, and has spent the last 6 years implementing Lean manufacturing at Roberts Tool Company. He holds a BS in Mechanical Engineering from University of Colorado.



#### **Kevin Urban, President, Midwest Metal Products**

Kevin has been president and part owner of Midwest Metal Products since 1999. He has over 40 years of diverse experience in the sheet metal fabrication industry. Midwest specializes in low volume, high mix, precision sheet metal parts for the aerospace, medical, and electronics industries. Kevin continues to lead continuous improvement into the future.



**Julian A. Guerra II, President, Perfekta, Inc.**

Julian Guerra has been President of Perfekta, Inc. since 2005 during which he has guided the company through significant restructuring and historical growth. Perfekta, Inc. manufactures complex monolithic components and assemblies for the aerospace, defense and general aviation industry. It's primary customer base includes Hawker Beechcraft, Cessna, Gulfstream, Boeing, Spirit, Vought, Bombardier, GKN.



**Stephen Lautenschlager, Chief Operating Officer, Esterline Kirkhill Elastomers**

Stephen Lautenschlager is the Chief Operating Officer and Lean Champion at Esterline Kirkhill Elastomers in Brea, California. Prior to joining Esterline, Steve spent most of his career with major Fortune 500 manufacturing corporations, where he participated and lead large-scale business acquisition and improvement teams in the U.S., Latin America, Australia, and China.

With Steve's assistance, Kirkhill Elastomers was proud to be recognized as the first Stage 1 SEA Certified company in the world, and the recipient of four SEA Lean Awards, including Lean Leadership & Culture, Most Improved, Workforce Development, Operational Excellence. Steve holds a master's degree from Western Oregon University and a bachelor's degree from Bethany University in California. He also completed an Executive Management program at Northwestern University's Kellogg School of Management.



**Kenneth A. Heifner, Vice President, Quality and Operations, SMS Technologies, Inc.**

Kenny is VP Quality & Operations for SMS Technologies, Inc. In San Diego, CA. In the past few years Kenny has led two organizations to ISO 9001:2000 registration and three organizations to ISO/TS 16949:2002 registration. Of these 5 organizations, Total Electronics went on to become one of seven National Finalists for the American Association for Manufacturing Excellence (AME) award in October of 2005. Master of Business Administration, MBA from Anderson University, a Master of Arts in Education, MAE from Ball State University, and a Bachelor of Science, BS from Purdue University.



**Douglas C. Greene, President, Hixson Metal Finishing**

Douglas Greene is President of Hixson Metal Finishing, a premier metal finishing company serving the military, aerospace and commercial aircraft industries. During his 22-year career in aerospace, Mr. Greene has taken several companies from near bankruptcy to highly profitable, world-class organizations. He has been recognized as an industry expert for several specialized processes and has consulted with various companies including Northrop Grumman, Boeing and NASA. Mr. Greene also serves on the board of directors for two companies in the insurance industry.

**Tim Holland, President & CEO, Graco Supply Company**

Tim Holland participated in the purchase of Graco Supply Company and has operated as its CEO/President since March 2002. Throughout his career Tim has specialized in operations management and continuous process improvement efforts in start-up, turn-around, and consulting environments. He has multiple industry experience including Electronics (Motorola), Aerospace and Defense (Boeing), and Telecommunications (Andrew/Algon). He holds a BS in Business Management from the University of Texas at Austin, and an Executive MBA from Southern Methodist University. He served a combined 15 years of active and reserve Military duty in positions ranging from UH-1 Helicopter Mechanic to Technical Warrant Officer, Military Intelligence/Electronic Warfare. Tim has personally directed or participated in over 100 Kaizen continuous improvement events and has followed the evolution of Lean Manufacturing initiatives throughout his career.

**Joe Yockey, Principal, Joined Alloys LLC**

Joe has over 25 years of manufacturing and engineering experience in the aerospace industry. He is co-owner of Joined Alloys LLC, a unique company that specializes in providing a "one stop shop" for aerospace manufacturing. Joe and his partner Jim Bowen are leading their organization along the lean roadmap. Joe has a greenbelt in six sigma and over 10 years working on lean activities.

**Patrick H. Bye, President, Energy Dynamics, Inc.**

Pat Bye brings a solid business and technical background to Energy Dynamics. Prior to joining Energy Dynamics in March 2007, Pat held senior executive positions for several fortune 500 companies and has always maintained a passion for manufacturing. He was responsible for and led Operations, Engineering and Quality in these multi-billion dollar corporations. Extensive knowledge and track record of implementing Lean in multi-facility organizations. Pat gained a Production Engineering Degree with Honors from Nottingham Trent University, UK

**Steve Fournier, President/CEO Gar-Kenyon Technologies**

Steve Fournier has been CEO and owner of Gar-Kenyon Technologies since 2003. Gar-Kenyon is a 50 year old company that designs and manufactures hydraulic and pneumatic valves used in aerospace and defense applications. After acquiring the company in 2003, Steve began the process of transforming Gar-Kenyon into a nimble customer focused organization. The company was relocated, talented engineering and manufacturing personnel were recruited and investments made in technology and manufacturing equipment. During 2007, Gar-Kenyon began its path on the SEA journey and has enjoyed positive results using the SEA roadmap.

Steve is a Certified Public Accountant. He holds a BS in Accounting from Bentley University in Waltham, Massachusetts.



**Patrick J. McCready, President, TSI Plastics, Inc.**

Pat McCready has operated as President of TSI Plastics since 2001, a premier non-metallic fabrication company serving the military, aerospace and commercial aircraft industries as well as medical and earth moving equipment. During his 25-year career at TSI Plastics, Pat has worked in all aspects of the business from manufacturing to sales and has been strategic in doubling the size of the company since 2005. He has led the organization through many improvements including ISO 9001:2000.



**Bill McGinnis President & CEO, National Technical Systems, Inc.**

Mr. McGinnis is President and CEO of NTS and is also a member of the Board of Directors. He has been with National Technical Systems for over 28 years and has held many roles in the organization. Currently he is responsible for planning, organization, budgeting, and directing all management and operational activities for NTS and all its subsidiaries. Mr. McGinnis established overall strategic initiatives and growth goals for the company, using many of the Balanced Scorecard tools and SEA philosophies. He is a focused and decisive leader with a solid track record of optimizing revenue, profit and competitive edge. Mr. McGinnis holds a Bachelor's of Science in Mechanical Engineering from the University of Massachusetts at Lowell



**Joseph F. Jahn, President & CEO, Vaupell, Inc.**

Joseph Jahn is a senior executive with over 36 years in the plastics industry. Mr. Jahn's background leading to general management responsibilities was operations including Director of Engineering, Plant Management, and VP of Operations at several major, nationally recognized companies. Mr. Jahn joined Vaupell as President and CEO of Vaupell in October of 1998 and has a seat on the Board of Directors. In 2004 he led the Vaupell acquisition of the operating units of Scitech Plastics. This acquisition tripled the size of Vaupell while adding medical molding and assembly, precision machining, internal tool construction, and rapid prototyping to the company's core competencies.